

Truphatek's Management firmly believes that its employees are its most important means of achieving its company objectives and for implementing its stake-holder commitments. Employees are chosen for their proven skills and experience and for the expectations of the positive changes that their contribution will make to the company's future.

As a Technological Development House, Truphatek is committed to bring to the global medical device market-place, innovative, safe, high patient-value products, while retaining the importance of environment sustainable management. The company has set itself to establishing an integrated quality management system. This goal includes safety and environment aspects that are compatible with the nature of its activities based on the following principles:

- The Company will continue to conduct professional training at all levels to increase the knowledge and understanding of its employees.
- Encouraging implementation of working conditions that are safe, environmentally friendly and professional.
- The Company will foster a culture whereby all employees will be encouraged to strive for excellence and for continual work improvement.
- The Company will operate continuous improvement of the integrated quality management system which emphasizes the effectiveness of the system.
- Adoption and implementation of quality management QMS requirements; ISO 9001, ISO 13485, IS 18001 and ISO 14001.
- The Company will provide all the resources needed to implement an effective quality system.
- Developing and producing high quality products, safe, environmentally friendly and recyclable. The products' components don't harm the user's safety, with raw materials that have low environmental impact and are meet regulatory requirements.
- The company is committed to supplying products and services that exceed the customer's requirements and expectations.
- Compliance with State legislation standards concerning safety of products and the environment and including other requirements which the company claims.

A handwritten signature in blue ink, appearing to read "Yochai Manor".

Yochai Manor  
Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Oded Shnaid".

Oded Shnaid  
Global QA Manager